

2023 Rio Texas Conference Minimum Compensation

This is the approved Minimum Base Compensation schedule for 2023.

| MINIMUM BASE COMPENSATION LEVELS ADOPTED FOR THE YEAR 2023 | |
|--|---|
| \$44,200 | Full or Probationary Members of the Annual Conference |
| \$41,100 | Associate Members of the Annual Conference |
| \$37,700 | Approved Local Pastor or an approved minister from another denomination |

To calculate additional compensation for years of service use this table. Each calculation has been rounded up to the next dollar.

| ADDITIONAL COMPENSATION FOR YEARS OF SERVICE COMPLETED | | | | |
|--|--------|--|------------|---------|
| Year | Amount | | Year | Amount |
| 1 | \$0 | | 11 | \$750 |
| 2 | \$75 | | 12 | \$825 |
| 3 | \$150 | | 13 | \$900 |
| 4 | \$225 | | 14 | \$975 |
| 5 | \$300 | | 15 | \$1,050 |
| 6 | \$375 | | 16 | \$1,125 |
| 7 | \$450 | | 17 | \$1,200 |
| 8 | \$525 | | 18 | \$1,275 |
| 9 | \$600 | | 19 | \$1,350 |
| 10 | \$675 | | 20 or more | \$1,425 |